

Policy Name:	Postgraduate Internationally (Visa) Sponsored Trainee Funding
Application/Scope:	Applies to fees received at both the CPGME and Departmental levels
Approved (Date):	CPGME Executive March 10, 2015 CPGME Executive August 8, 2017, Feb 12, 2018 PGME Executive July 15, 2025
Review Date:	Five years from the approved date
Revised (Date):	Sept 11, 2015, Nov 10, 2015 (CPGME Exec) August 2017, July 4, 2025
Approved By:	Dean's Council May 12, 2015, April 10, 2018 College Executive Council, May 8, 2018; College Executive Council, August 19, 2025

BACKGROUND

Internationally (Visa) Sponsored Trainees represent a special training category for entrance to postgraduate medical training. **Internationally (Visa) Sponsored Trainee** applicants, who have passed required examinations, must be sponsored by an agency which has entered into a contract with the University of Manitoba for postgraduate medical training. All **Internationally (Visa) Sponsored Trainees** must receive remuneration from an institution recognized by the Government of Manitoba while registered in a training program in PGME.

Under agreements between the University of Manitoba and the sponsors of non-North American physician postgraduate trainees, certain administrative fees are paid to the University by the sponsors, related to the clinical and academic training of the individuals sponsored. Portions of these fees are transferred each year by the University to the Office of Postgraduate Medical Education (PGME) in the Max Rady College of Medicine and from the PGME Office to the Departments responsible for the training programs of the individual sponsored trainees.

The Max Rady College of Medicine accepts **Internationally (Visa) Sponsored Trainees** every year. The College receives approximately \$100,000 for each (Visa) Sponsored Trainees .

DEFINITIONS

CMPA - Canadian Medical Protective Association

CPSM – College of Physicians and Surgeons of Manitoba

Internationally Sponsored (Visa) Trainee – is a non-citizen enrolled in a local training program who is funded by their home country and who is required to return to their home country upon completion of training

PARIM – Professional Association of Residents and Interns of Manitoba

PGME – means Postgraduate Medical Education and refers to the Office of Postgraduate Medical Education, which operates within the Max Rady College of Medicine. It represents postgraduate medical education at the University of Manitoba through residency, fellowship, Areas of Focused Competence, post-doctoral and other training programs. The programs which

PGME oversees are those accredited by the Royal College of Physicians and Surgeons of Canada (RCPSC), the College of Family Physicians of Canada (CFPC), the Canadian Psychological Association (CPA), the Canadian Academy of Clinical Biochemistry (CACB), the Canadian College of Microbiology (CCM) and the Canadian College of Medical Geneticists (CCMG). Applicable to all of its training programs, PGME develops and administers policies and governs through the PGME committees. The PGME Office is overseen by the Associate Dean, PGME, Max Rady College of Medicine **Shared Health** - is the organization that delivers specific province-wide health services and supports centralized administrative and business functions for Manitoba health organizations

WRHA – Winnipeg Regional Health Authority

Work permit – this is a temporary resident visa issued by Citizenship and Immigration Canada to grant permission to foreign workers seeking to engage in employment in Canada. Work permits are commonly issued for one year, however this can vary depending on the type of permit and the duration of the work, assignment, or project in Canada, as well as the passport validity of the foreign national

1. PURPOSE

- 1.1 Provide specific guidelines re: receipt and allocation of fees recovered from Internationally Sponsored (Visa) Trainee enrolled in PGME Programs at the University of Manitoba, as well as the required fund management and approved expenditures of such funds

2. POLICY STATEMENTS

- 2.1 Consideration of acceptance of **Internationally Sponsored (Visa) Trainee** must be approved by the Associate Dean, PGME. Applications that have not been routed through the PGME Office will not be considered since candidate credibility and/or sponsorship cannot be guaranteed
- 2.2 The **Internationally Sponsored (Visa) Trainee** are obligated to adhere to the salary and benefits in accordance with their sponsoring agency. In no circumstance will the Trainee be entitled to the salary and benefit provisions of the PARIM/SharedHealthMB collective Agreement. Any trainee salaries are borne by government/sponsor. Trainee benefits are borne by government/sponsor or might be self-funded.
 - 2.2.1 For Saudi Arabian residents/fellows only, in addition to the salary, a stipend allowance will be provided by the sponsor, which is processed through the University of Manitoba as a foreign trustee payment, currently in the amount of \$18,000.00 per annum
 - 2.2.2 Trainees must obtain prior approval from their sponsor for any leave of absence separate and apart from sick days.
 - 2.2.3 Trainees are responsible for obtaining and paying for their own CMPA membership fees in full
 - 2.2.4 Trainees are responsible for obtaining and paying for their own CPSM

registration and licensure

- 2.3 Once Overhead is recovered by the University and the Internationally Sponsored (Visa) Trainees salary budget (foreign trustee payment) is established, the remaining funds are split 50/50 with the clinical departments who accept Internationally Sponsored (Visa) Trainees
- 2.4 In the event of termination of an agreement, this action will not affect the ability of Trainees already accepted into the Training Program, to continue in and complete the Training Program on the terms set out in the agreement
- 2.5 All Visa funds received by the Max Rady College of Medicine must be held in University of Manitoba funds and adhere to all financial policies and procedures on administration and control of funds
 - 2.5.1 The funds received are to support expenses related to resident education including, but not limited to mandatory courses (Advanced Trauma Life Support (ATLS), Advanced Cardiovascular Life Support (ACLS) and mandatory out of province rotations. Exception- University of Manitoba registration fees and applicable Graduate Studies registration fees i.e. Biostatistics and Epidemiology
 - 2.5.2 For **Internationally Sponsored (Visa) Trainees**, sponsors are responsible for the funding during the training period and subsequent 6 months the following:
 - Reasonable living expenses including accommodations, food allowance and personal expenses
 - Medical insurance (either through the University or an acceptable external plan)
 - Ancillary education expenses such as textbooks, conference fees
 - Professional fees
 - Professional liability insurance

3. PROCEDURES

Refer to the Guidelines for accepting Internationally Sponsored (Visa) Trainees
https://entrada.radyfhs.umanitoba.ca/community/pgmepoliciescommunit#user_Transfers

4. POLICY CONTACT

Associate Dean, PGME

REFERENCES

5. [PGME, Guidelines for accepting Internationally Sponsored \(Visa\) Trainees](#)

[PGME Process: How to Process Alternate Route of Entry to Residency – Transfer, Re-Entry, Non-CaRMS \(Including Visa sponsored\) to PGME](#)