From: Rady Communications

To: "med-all@lists.umanitoba.ca"; "med-academics-all@lists.umanitoba.ca"

Subject: REGISTER NOW: We Will Take Good Care of the People: Indigenous Cultural Safety Training Program

Date: Friday, May 9, 2025 11:22:13 AM

Attachments: image004.png ATT00001.txt



Ongomiizwin is excited to announce the full roll-out of the new Indigenous cultural safety training, **We Will Take Good Care of the People**. All Rady Faculty of Health Sciences (RFHS) faculty and staff are invited to participate and deepen their knowledge of Indigenous cultural safety through *Giga mino ganawenimaag Anishinaabeg -We Will Take Good Care of the People* developed by Ongomiizwin-Indigenous Institute of Health and Healing in partnership with Manitoba's health system organizations.

This program is designed to address racism, foster culturally safe environments for Indigenous patients and improve Indigenous health. The training draws upon the knowledge and expertise of local Indigenous Knowledge Keepers and health-care leaders. Each training module will engage participants in a range of activities and reflections.

Key highlights of the training:

- 1. **Ten Modules**: The 10.5 hours of training includes 10 modules covering essential topics related to cultural safety, anti-racism and Indigenous health.
- 2. **Interactive Learning**: Engage with interactive content, including videos, moments of reflection and scenarios to reinforce learning.
- 3. **Flexible Access**: Available online through UMLearn, you will have six months to complete the training at your own pace.
- 4. **Certification**: Upon completion, participants will receive a certificate recognizing their commitment to cultural safety, anti-racism and Indigenous health.

Connect with a Coach: As part of this training, you have access to a coach—a resource designed to support your learning journey. Your coach will help you set clear goals and turn your insights into clear steps forward.

You will be able to Connect with a Coach for 15-20 minute coaching sessions while taking the training.

Learning objectives:

- Provide culturally safe environments for Indigenous patients
- Build practical skills for Indigenous cultural safety
- Create strategies to address racism and integrate inclusive practices

Why take this program?

Indigenous people in Manitoba make up 18 percent of the population, yet they experience the worst health outcomes and the lowest life expectancy of any group. Understanding the multigenerational harm caused by health and residential school systems is essential. This program empowers you to challenge racism and promote equitable, dignified care, driving meaningful change in health care.

Registering for the training:

If you are UM Max Rady College of Medicine or Rady Faculty of Health Sciences staff or faculty member interested in enrolling, please submit a registration form:

- Max Rady College of Medicine Questions can be directed to Tamara Lewsey, <u>Tamara.Lewsey@umanitoba.ca</u> To register, please submit this <u>registration form</u>
- Rady Faculty of Health Sciences*

 Questions can be directed to Tamara Lewsey, <u>Tamara.Lewsey@umanitoba.ca</u> To register, please submit this <u>registration form</u>

Enrollment will take place quarterly with intakes in April, July, October and January. *This indicates RFHS specific staff and all RFHS level institution and centre staff (Ongomiizwin and Institute for Global Public Health).

Nil appointments in the Max Rady College of Medicine and across Rady Faculty may register through <u>We Will Take Good Care of the People Training – Indigenous Cultural Safety Training – Continuing Professional Development – Rady Faculty of <u>Health Sciences</u>. The course cost is \$300 for nil appointments.</u>

Where possible, we are encouraging teams to take training in approximately the same time period. This can provide content for new conversations and can be paired with adaptive leadership approaches that create psychologically safe spaces for antiracist action.

Accessing the training:

Once you are signed up to take the course through your college/RFHS, you will be enrolled and sent a confirmation email. Once you receive the confirmation you can:

- 1. Log In: Access UMLearn using your UM credentials. *see below re: UM Credentials
- 2. **Access the Course**: Find the "We Will Take Good Care of the People" in your courses.
- 3. **Learn**: Start the modules and complete them at your convenience.
- 4. **Certify**: Finish the course and receive your certification.

Support and resources:

For any questions about the training, contact <u>culturalsafety@umanitoba.ca</u>
For additional information, visit the <u>We Will Take Good Care of the People Indigenous cultural safety training website.</u>

*UM Credentials are the UM Email and associated password you created once your Nil-Salaried Appointment was completed. Instructions on how to activate this were emailed at the last Nil-Salaried Appointment term, contact dfmfaculty@umanitoba.ca for details.