

APPENDIX A – Early Career Development Award Essential and Desired Criteria

Applicants need to meet the four essential criteria to be eligible.

Criteria 1

Showcase and disseminate the ideas and achievements of junior faculty in the DFM.

Criteria 2

Stimulate discussion within the DFM on transformation, change and other unique topics not covered routinely through other mechanisms.

Criteria 3

Stimulate and promote scholarship in the DFM

Criteria 4

Promote activities between teaching units with DFM.

Desirable criteria for applicants to possess/display.

Criteria 5:

Engagement: contributes to researching, preparing material for scholarly publication, being involved in provincial, national and international events. Having input on changing needs of health care needs and focus. Interacts as a dedicated member of the team, collaborating with colleagues.

Criteria 6:

Skills Sets: excellent people skills, good sense of humor, approachable, effective communication skills, professional, promotes a supportive work environment. Has positive influence on others. Encourages staff. Cultivates a respectful workplace, supportive of diversity and inclusion.

Criteria 7:

Prioritization: of the Department strategic plan, vision and goals. Contributes to the Departmental Annual Report and other Family Medicine Projects.