

From the 2025 [Career Advancement Power Point presentation](#) by Dr. Israels, Office of Academic Affairs

What is revised/ new (and not new) in the “Promotion Criteria RFHS 2024” vs the “Promotion Criteria RFHS 2016”

2024 Revisions to “Promotion Criteria RFHS 2024” (and what is not new)

1. Non-binary language
2. “scholarly” or “scholarship” added to the term “research”: research/scholarship
3. The criteria have not changed
4. Expansion of description of criteria for ranks in the instructor stream and in the professorial stream
5. Clearer statement of the criteria for evaluation of tenure applications
6. Addition of examples in teaching, research and service across the breadth of activities in RHFS (Appendix A)
7. Invitation to speak to EDI activities including provision of an EDI statement. Appendix B provides guidance on development of an EDI statement
8. University and RFHS submission dates and deadlines clarified in a separate section but have not changed