



Guideline: Protected Time for Family Medicine Residents for Indigenous Requirements

Guideline Name:	Protected Time for Family Medicine Residents for Indigenous Requirements
Application/ Scope:	All Family Medicine Residents enrolled in the Residency Program
Approved Date & Approved By:	February 16, 2022: Residency Program Committee, Postgraduate Medical Education (PGME) December 8, 2021: Education Directors Subcommittee, Department of Family Medicine (DFM)
Review Date:	Five years from the approved date / When Required

Background:

Residents' feedback is that the curriculum requirements have been expanded over the years and additionally, there are also mandatory courses and Core Curriculum the Family Medicine must complete. There were preliminary discussion at the Residency Program Committee (RPC) on November 24, 2021 about protected time for Family Medicine residents to complete the requirements. This was reviewed/discussed at the Education Directors Subcommittee (December 8, 2021), Residency Program Committee meetings (December 22, 2021 & January 19, 2022). PGME office was also consulted and there is support from PGME regarding this. This guideline provides guidance with respect to the amount of protected time Family Medicine residents receive and the process of scheduling.

Guidelines:

1. Each Family Medicine resident will be allocated the **equivalent of 3 half days per an academic year** of protected time to complete the current Indigenous requirements if the curriculum is a self-study course (i.e. University of Alberta, Manitoba Indigenous Cultural Safety Training (MICST)).
2. The 3 half days will not be provided if the Indigenous curriculum is a formal scheduled course (i.e. Indigenous Cultural Awareness Workshop (ICAW))
3. Definition of Protected Time: A designated period of time granted to a resident for the purposes of performing a task and/or participating in an activity. ([CFPC definition](#))

Procedure:

1. Standard procedure is that the protected time will be pre-determined /pre-set by Program. Residents will be notified in advance about the scheduled protected time.
 - a. Flexibility to the schedules and/or the mentioned standard procedure is at the discretion of the Education Director and discussion with resident.
2. If there are changes to the protected times and/or any unique circumstances, a request is submitted to the Education Director and Program Administrator and it is at the discretion of the Education Director and discussion with resident.