



### **University of Manitoba Family Medicine Research and Innovation Professorship**

The Rady Faculty of Health Sciences, Department of Family Medicine (DFM) is inviting applicants for its first Professorship in **Research & Innovation**. The goal of the three (3) year professorship will be to provide research, scholarship, mentorship and leadership in Family Medicine. Academic work will focus on research leading to innovative delivery of primary care services consistent with the Patient Medical Home Model.

The successful candidate will establish and collaborate on research leading to innovation in the delivery of primary care with the goal of enhancing the quality of care and outcomes for individuals and communities. This will be achieved by expanding the current research being conducted within the DFM by participating and leading provincial, national and international peer-reviewed competitions for research funding in domains relevant to family medicine as well as mentoring and collaborating with trainees and new researchers pursuing careers in family medicine and primary care.

The Department of Family Medicine has created an initial endowment in salary support (funding equivalent to 0.2 GFT). The position is a three (3) year appointment with the possibility of renewing the Professorship for two (2) further three-year terms conditional upon available funds and a review of the incumbent's performance. The DFM will facilitate a full-time position incorporating a primary care clinical placement with the professorship GFT if the applicant does not have a current clinical position. The individual appointed is accountable to the Head of the Department of Family Medicine and the Director of Research and Quality Improvement. The expected start date is September 4, 2023, or on a mutually agreed upon date.

#### General and Specific Requirements:

- Canadian Citizen or permanent resident
- MD and CCFP designations
- Hold a current (or be eligible for) an academic appointment at the rank of Assistant, Associate or Full Professor in the Department of Family Medicine
- History of excellence in research as evidenced in high-quality research output, successful and promising research projects and programs, and significant contributions to the academic and clinical community at the local, national and/or international level
- Research experience, including preferably, a sustained track record of extramural funding as a principal investigator and peer-reviewed publications
- Track record of innovation
- Proven skills in leadership, mentorship, and student supervision
- Demonstrated ability to develop collaborations with intramural and extramural investigators and institutions



Applications should be sent to: [alyzia.horsfall@umanitoba.ca](mailto:alyzia.horsfall@umanitoba.ca). Please be aware that the application attachments should be organized to contain the following:

- Cover letter
- Curriculum vitae

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy Act (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.

An inclusive, open and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences' commitment to equity, diversity and inclusion, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures, including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). We encourage you to self-identify any aspect of diversity in your cover letter.

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community, including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

If you require accommodation support during the recruitment process, please contact [UM.Accommodation@umanitoba.ca](mailto:UM.Accommodation@umanitoba.ca) or 204-474-7195. Please note that this contact information is for accommodation reasons only.