



Clinical Placement Working Group Early Impressions

With program expansion, we know more learners will need placements across the province. We wanted to look ahead and understand how we can support and build connections between programs, teaching sites and communities.

To help with this, we've formed a small working group that included those with extensive experience and knowledge with the scheduling realities. They've been speaking with staff in different sites and programs to learn how things are done.

It's still early, but here's what we heard:

- People are going above and beyond to make sure learners are placed successfully, even when the process is stretching capacity.
- Every program operates differently and has its own needs.
- Current tools and systems don't always match the way the work needs to happen, so people have adapted creatively.
- Everyone uses the systems differently, which can make coordination trickier when many teams are involved.
- With different approaches in different locations, information sometimes takes longer to line up.

As placements grow, even small improvements in consistency and system support could help reduce stress and make the workload feel more manageable.

A summary of this work has been shared with PA's nationally at FMNEA. A survey has been sent out to learn from other institutions across the country.

What's next

We will continue to review processes and tools through bringing people together to explore best practices. The goal is to build on what's already working well.