

CALL REQUESTS HOLIDAY POLICY

Pediatric PGME

Call requests are solicited from all residents two periods in advance, and every effort is made by the Chief Residents to honour requests while still providing appropriate service coverage. Statutory holidays (stat days) fall in most periods; residents who work a stat day are provided a day off in lieu, but many still prefer to not work on these days.

There are also the Christmas and New Years holiday blocks in Period 7 where residents are given a consecutive 5 days off over one of the two holidays, which incorporates the relevant stat days. There is often a preference by residents to not be on call for the Christmas holidays.

Objective

The objective of this policy is to set out the expectations around call requests for stat days and the Period 7 holidays. The intention is to create an equitable distribution of stat days and holidays on call for the resident group.

Stat days

With the exception of Christmas and New Years, the following are the recognized stat days:

- February – Louis Riel Day
- Mar/Apr – Good Friday and Easter Monday (two separate stat days)
- May – Victoria Day
- July – Canada Day
- August – Terry Fox Day
- September – Labour Day
- October – Thanksgiving
- November – Remembrance Day

Expectations

In period 12, each resident will be entitled to protect two stat days for the upcoming academic year; they will not be scheduled on call for those days. Other stat days can be included in call requests, and will be accommodated if possible, but these are not guaranteed to be granted. The Chief Residents will track the stat days worked by each resident to ensure that they are fairly distributed among the group.

For the period 7 holidays, unless a resident had a preference to work on Christmas, they will be expected to alternate between the two holidays with successive years. That is, if they are on call for Christmas on one year, they will be on call for New Years on the following year.

NICU, PICU, Brandon, and Thompson have separate call schedules and take requests individually. They will endeavour to honour protected stat days, but this cannot be guaranteed depending on other requests and rotation requirements. Residents required to work a protected stat on these rotations will be entitled to protect another stat day in the academic year. These sites will communicate with the Chiefs so that all stat days worked will be included in the overall distribution.