

December 18, 2023

To: PGY-5 Residents in General Psychiatry  
PGY-6 Sub-Specialty Residents  
Psychiatrists

From: Jitender Sareen MD, Department Head, Psychiatry  
Provincial Specialty Lead, Mental Health and Addiction, Shared Health

We will be recruiting psychiatrists for vacant positions for July 2024. We are pleased to have you consider opportunities across Manitoba. Please submit your application for a Faculty position by January 15, 2024 to me ([jsareen@hsc.mb.ca](mailto:jsareen@hsc.mb.ca); and copy to Billie Lavallee; [blavallee@hsc.mb.ca](mailto:blavallee@hsc.mb.ca) ).

If you are interested in more than one opportunity, please discuss opportunities with each of the Medical Directors and include in your cover letter the order of preference for your sites.

The Department of Psychiatry is committed to an equitable work environment and a diverse staff that represents the population we serve in Manitoba.

Please review the [Rady Faculty of Health Sciences Equity, Access and participation policies](#) that aim to create an inclusive community for all.

There has been a round of applications for the new Top-up funding for system-based psychiatrists in July 2023 that included positions that begin in July 2024. We will be working with those applicants to finalize their agreements.

Some graduating residents have not applied for a position. Please take a look at the opportunities and if you are interested in working in Manitoba – please submit your application. You may also be eligible for the Top-up funding (see attached details). The next deadline for applications is April 15 2024.

### **International Medical Graduate psychiatrists**

Manitoba welcomes International Medical Graduate psychiatrists.

There are several pathways for licensures in Manitoba.

Please review the following site:

<https://umanitoba.ca/explore/programs-of-study/international-medical-graduate-img-programs>

**Current employment/contract opportunities in Manitoba**

Region or Site	Contact	Employment/Contract opportunities*	Model of remuneration**
Northern Regional Health Authority	Adegoke Adelufosi <a href="mailto:aadelufosi@nrha.ca">aadelufosi@nrha.ca</a>	1.0 FTE- The Pas	Salary or IC
Selkirk Mental Health Centre	Ogo Chukwujama, MD <a href="mailto:Ogo.Chukwujama@gov.mb.ca">Ogo.Chukwujama@gov.mb.ca</a>	1.5 FTE – Adult 0.5 FTE - Geriatrics	Salary or IC
Southern Health- Sante Sud/Eden Mental Health Centre	Michael Dyck, MD <a href="mailto:midyck@edenhealth.mb.ca">midyck@edenhealth.mb.ca</a>	1.0 FTE- Child psychiatry	IC+FFS
Prairie Mountain Health Region	Keith Jenkins, MD <a href="mailto:kjenkins@pmh-mb.ca">kjenkins@pmh-mb.ca</a>	1 Adult 1 Geriatric	Salary + FFS
Interlake Regional Health Authority	Bruce Naherniak, MD <a href="mailto:bnaherniak@ierha.ca">bnaherniak@ierha.ca</a>	0.2 FTE – Adult 0.1 FTE – Child Psychiatry	IC + FFS
Victoria Hospital	Vishal Kaushik MD <a href="mailto:vkaushik@sbgh.mb.ca">vkaushik@sbgh.mb.ca</a>	2 Adult 1.0 Geriatrics	IC+FFS
St. Boniface General Hospital	Jane Moody, MD <a href="mailto:jmoody@sbgh.mb.ca">jmoody@sbgh.mb.ca</a>	4.0 Adult FTE 0.5 Geriatrics FTE	IC+FFS
Winnipeg Community	Randy Goossen, MD <a href="mailto:RGoossen@wrha.mb.ca">RGoossen@wrha.mb.ca</a>	1.5 Adult FTE	IC+FFS Or IC only
Community Psychosis Programs	Rajat Jayas MD <a href="mailto:rjayas@wrha.mb.ca">rjayas@wrha.mb.ca</a>	0	IC only
Crisis Response Centre & HSC ED	James Bolton, MD <a href="mailto:Jbolton@hsc.mb.ca">Jbolton@hsc.mb.ca</a>	0.5 FTE	IC only
Veterans Affairs Operational Stress Injuries Clinic	Murray Enns, MD <a href="mailto:menns@hsc.mb.ca">menns@hsc.mb.ca</a>	0.4 FTE	IC only
Manitoba Adolescent Treatment Centre	Andrew Hall, MD <a href="mailto:ahall@matc.ca">ahall@matc.ca</a>	1.6 FTE	Salary only
HSC Child and Adolescent	Laurence Katz, MD <a href="mailto:lkatz@hsc.mb.ca">lkatz@hsc.mb.ca</a>	2.0 FTE	IC+FFS
Health Sciences Centre- Adult	Tanya Sala, MD <a href="mailto:tsala@hsc.mb.ca">tsala@hsc.mb.ca</a>	4 FTE	IC+FFS
Geriatric Psychiatry- VH/WRHA	Barry Campbell, MD <a href="mailto:bcampbel@sbgh.mb.ca">bcampbel@sbgh.mb.ca</a> Vishal Kaushik, MD <a href="mailto:vkaushik@sbgh.mb.ca">vkaushik@sbgh.mb.ca</a>	1.5 Community	IC+FFS
Adult Forensics (HSC, SMHC)	Hygiea Casiano MD <a href="mailto:hcasiano@matc.ca">hcasiano@matc.ca</a> Ogo Chukwujama, MD <a href="mailto:Ogo.Chukwujama@gov.mb.ca">Ogo.Chukwujama@gov.mb.ca</a>	2.0 FTE HSC/SMHC	HSC -IC+FFS SMHC- IC or salary

\*Some of the vacant positions already have applicants that have applied for the Top-up agreement

\*\*Model of remuneration for daytime work – 1) Salary, 2) Independent contractor (IC only, 3) Independent contractor + Fee for Service (IC+FFS), 4) Salary + FFS

## Application Form for a Faculty Position in the Department of Psychiatry

1. Please include a:
  - a. Cover letter \_\_\_\_\_
  - b. Curriculum vitae \_\_\_\_\_
  - c. Three (3) references that can be contacted.
    - i. Name \_\_\_\_\_ Email address: \_\_\_\_\_
    - ii. Name \_\_\_\_\_ Email address \_\_\_\_\_
    - iii. Name \_\_\_\_\_ Email address \_\_\_\_\_
2. Are you eligible for an Independent license according to College of Physicians and Surgeons of Manitoba? Please check Yes \_\_\_\_\_ No \_\_\_\_\_

If no, please provide details on the plans for an independent license

3. How many hours/week do you prefer to work in your first year of practice?
  - a. 30-35 \_\_\_\_\_
  - b. 35-40 \_\_\_\_\_
  - c. Other \_\_\_\_\_
4. List the sites that you would prefer to work in order of your preference. Please note we will do our best to accommodate your request, but it is not guaranteed that you will be offered your first choice.
5. Below please briefly describe your areas of clinical interest.
6. A core mission of the Department and the Rady Faculty of Health Sciences is to provide mental health and addiction services to Indigenous populations in Manitoba and Nunavut.
  - a. Please describe your experience in serving Indigenous communities
  - b. The Department partners with Ongomiizwin Health Services, NATA clinic to provide a combination of virtual and itinerant services to Nunavut and First Nations communities in Manitoba. Please describe your interests in providing care to these communities
7. Please describe your goals in relation to the academic missions of the Department of Psychiatry, University of Manitoba. Please review the [Rady Faculty Orientation package](#) prior to answering the questions below. It will be important to have experience and formal interest in residency to possibly acquire protected time for certain roles.
  - A. Research goals. Are you intending to engage in research as a Principal investigator, co-investigator or collaborator as part of your career? Please provide appropriate details of your interest.

- B. Quality improvement (QI) and safety. Please describe your interests in participating in and/or leading quality improvement and safety projects.
  
- C. Medical Education. Please describe if you have interests in formal Medical Education endeavors beyond being a clinical teacher. What are your plans for developing your skills (e.g., as an administrator/leader, researcher, curriculum design, etc.) as an educator?
  
- D. If applicable, please describe any other administrative, leadership or community-oriented and/or service activities that you would like to pursue in your early career years?
  
- 8. Please add any additional information regarding your interest in a faculty appointment in our Department (i.e.. specific strengths and skills you would bring to the department and program).
  
- 9. Please provide your anticipated start date \_\_\_\_\_

If you require accommodation supports during the recruitment process, please contact Billie Lavallee at [BLavallee@hsc.mb.ca](mailto:BLavallee@hsc.mb.ca).

\_\_\_\_\_  
Name (Printed)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date (Y/M/D)